



— Minutes —

## **Radio Boise Board of Directors Meeting**

Thursday, August 25, 2022 - 6:00 - 7:30 PM

Location: Board Room, The Alaska Center, Boise Idaho

Board Members in attendance (6) - Daniel Glynn (Chair), Meaghan Lopez-Weston (Vice Chair), Karen Callaway (Treasurer), Mark Shirrod (Secretary), Chelle Nystrom, Alyssa Pearson (GM - None Voting).

Board Members absent (1) - Dora Ramirez

Visitors - Holly Johnson, Rebecca Shirrod

### **Call to Order 6:04 PM - Glynn**

### **Call to review minutes from July 29, 2022 - Shirrod**

The minutes were previously approved via Slack (5-0) to allow for public notification and participation in the General Manager Performance Review process.

### **General Manager's Report - Pearson**

Alyssa began by explaining the causes of, and needed repairs to the transmitter on Owyhee Ridge, and the equipment on the US Bank Tower. The delays in purchasing replacement parts were caused by the lack of available cash. Once ordered, delays in delivery further hampered the efforts. Some permanent parts are still needing to be ordered. Because of this reality, Alyssa is establishing a RadioBoise Repair Fund to be used especially for equipment repair and maintenance. She is working with Wayne and Brian to develop specific asks for certain parts. We have an immediate need for close to \$5000 in parts.

The Alan Heathcock book signing event at TRICA was well attended. 2 new HiFi members were signed. And we received profit sharing from Rediscovered Books and Jo's Traveling Bar.

Future events begin with the Couch Surfer Series, Boise Pride Fest, and participation in the Flipside Music Fest in Garden City. RadioBoise programmers will be spinning vinyl at Roots Zero Waste Market on Sept. 24th. Alyssa appealed for volunteer help from the board for these September events.

Radiothon is officially scheduled for October 19 - November 1. CZ of Pancake Jams is leaving the station at the end of September. We are currently training 4 new programmers. Wayne is working to bolster the daytime show slots. And we are close to achieving our goal of hosting 2-3 live in studio music shows per week.

The Tech Team is focused on providing improvements to our data management/ payment process consolidation. The goal is to have new systems in place by Radiothon to better track "irregular" gifts and matches.

### **Financial Report - Pearson, Callaway**

Total income for July was \$14,815.85, which was short of budget by \$6,417.15. June income was \$27,780.24. Individual gifts, events and Merch sales were down the most. Underwriting continues to improve, and was only off \$558 from its \$5000 budget.

Total expenses for July were \$27,780.24, which was \$2,047.04 above budget. June expenses were \$24,630.63. Professional services and repairs were the largest increases.

Year To Date income is \$181,649.56, which is \$2,187.66 below budget. YTD expenses are \$179,397.04, which is \$12,553.56 below budget.

Total assets are \$90,040.40. It breaks down as \$48,083.07 in cash, \$12,788.00 in receivables, \$15,793.80 in current assets and \$13,375.53 in fixed assets.

Total Liabilities are \$153,853.15. It breaks down as \$22,599.92 in payables, \$27,988.16 in current liabilities and \$125,864.99 in long term liabilities.

The board spent some time talking about the maintenance problems and the new Repair Fund Campaign.

Moved to accept the financial report (Shirrod), and seconded (Lopez-Weston). Passed 5-0.

### **Internal Affairs Committee-Glynn**

Daniel covered the details of the property lease and recommended that the board accept. The main station area will be under a 3 year lease, with a 3% per year. The annex will continue on a month to month basis. The board gave final approval, and asked Alyssa to sign the lease.

Daniel further reported that the Internal Affairs committee had met to review the results of the GM's performance review, and that a recommendation would be made to the full board in Executive Session

### **Governance Committee - Glynn**

Daniel explained the Board Matrix that will be employed to recruit board members. It was generally, but not officially, thought that the board should have 10-12 members. All board members are encouraged to start looking for new members.

### **Other business and public comment.**

There being none, the Chair thanked the visitors for attending, and the board went into executive session to discuss the General Manager's Performance Review.