



— Minutes —

Radio Boise Board of Directors Meeting

Thursday, June 30, 2022 - 6:00 - 7:30 PM

Location - Virtual, held via Zoom

Board Members (10) - Daniel Glynn (Immediate Past Chair), Rachel Abrahamson (Chair) Meaghan Lopez-Weston (Vice Chair), Karen Callaway (Treasurer), Mark Shirrod (Secretary), Chelle Nystrom, Dora Ramirez, Kendall Schreiner, Christian Winkle, Alyssa Pearson (General Manager - non-voting)

Board Members in attendance (7) - Glynn, Lopez-Weston, Callaway, Shirrod, Nystrom, Winkle, Pearson

Visitors - Mike Markly, Holly Johnson, Rebecca Shirrod, Kristin Wildly, Robert Stevahn, Sarah Curtis, Casey Scales

Call to Order 6:04 PM - Lopez-Weston

Call to review and approve minutes from April 28, 2022 - Shirrod

Moved to approve (Lopez-Weston), seconded (Winkle), passed 6-0

Leadership Discussion and Selection - Lopez-Weston

Meaghan reported that Rachel Abrahamson submitted a letter to the Secretary, informing the board of her resignation as both Chair and member of the board. It was further reported that Kendall Schreiner had also resigned from the board. Meaghan expressed the entire board's deepest gratitude to Rachel for the 1.5 years that Rachel served as Chair, as well as her total time of service on the board. Meaghan explained that because of personal commitments, they must regretfully inform the board that they could not at this time accept the position of Chair. However, with the board's approval, Meaghan will continue to serve as Vice-Chair through the

end of their term. Continuing, Meaghan moved that Daniel Glynn be appointed to serve as interim Chair until the next elections.

Daniel began his remarks by offering heartfelt thanks to Rachel for the effort she put into being Chair. He stated that no one could have handled the pressures as well as Rachel had done over the last year and a half. He pointed out that in agreeing to serve a second consecutive term, it was a huge commitment and personal sacrifice by Rachel. Daniel went on to say he would be willing to serve as interim Chair, and that he would work with the board to find additional board members, develop new leaders among the board, and maintain a strong Community Radio Station.

After Daniel had finished, Christian Winkle seconded the motion to appoint Daniel Glynn as Interim Chair, and keep all other officer positions as they are. The motion passed 5-0 (Glynn abstaining).

GM Report - Pearson

Alyssa reported that we have suffered some equipment failures at Owyhee Ridge and in McCall. At present, we are operating on 3/4 power. Parts have been ordered. She has asked Brian to compile a list of stocked parts, their expiration dates, and projected needs for the next 5-10 years.

The station has received 2 grants from The Idaho Commission on The Arts totaling \$17,965.00

There are nearly a dozen outreach events the station will participate in over the rest of the summer and into early fall. They will require a lot of volunteer hours to staff them properly. Alyssa is working with Chris to update the volunteer recruitment process. Alyssa asks the board members to volunteer for these event when possible.

Hearty “Thanks” went out to Nicole-Marie for her hard work in collecting auction items for the Fathers Day Car Show auction.

The next HiFi event is scheduled for August 2nd. It is a pre-funk at Alan Heathcock book release event at TRICA. Rediscovered Books wis also participating, as well as donating a portion of book sales all day to RadioBoise.

Work has already begun on the Practice NewYears Eve Party in December. We’re getting a head start on donations for the auction, and getting art submitted for use and sale.

Wayne is working with some new candidates for substitute programmers.

There is nothing new to report on the lease negotiations

Financial Report - Pearson, Callaway

Because there was no board meeting in May, both April and May results were reported.

April Gross Profit was \$40,708.53 with total expenses of \$34,218.45 for a net profit of \$6,496.08.

May Gross Profit was \$37,780.54 with total expenses of \$18,848.17 for a net profit of \$18,932.37

End of May Balance Sheet numbers show total assets of \$117,796.49, including \$79,680.31 in cash and \$10,880.00 in receivables. The remaining assets are primarily merch inventory and fixed assets. Total liabilities of \$160,954.64, which includes \$31,908.35 in current liabilities and \$129,046.29 in long term debt.

Year to date Gross profit actuals through May was \$118,261.47, which is 1.90% better than budgeted. Total expenses were \$126,411.18, which is 9.8% below budgeted numbers.

After some questions and clarifications from some board members, It was moved (Glynn) and seconded (Winkle) to accept the financial report.

Station meeting planning and schedule - (Glynn, Pearson)

Alyssa reviewed the goals and action items that were decided at the Board's planning meeting in May. There were no suggested changes, and it was agreed that those goals and action items could be in place and achieved by the end of the year. Mark presented his ideas as to why a station meeting was the best way to inform and get support from the greater station community. After some discussion, it was decided that Sunday the 7th of August would be the target date for the meeting. Perhaps at the main library. It was further suggested that instead of a standing committee taking on the event, a small group of board members who felt like participating would assist Alyssa. Alyssa would call for volunteers soon.

GM Performance Review Process - (Glynn)

Daniel suggested that the Executive Committee would meet to propose a performance review process to the board in July. The board would then schedule a meeting with Alyssa for sometime in August.

Final business and public comment - Glynn)

Christian Winkle asked if there was a possibility that meetings could be changed from Thursdays to Tuesdays. Daniel asked everybody to review their calendars before the next meeting, and we would decide the issue then.

Christian also pointed out that many retail stores now regularly offer a “round-up” program to their customers. This is where the customer agrees to “round-up” the amount they pay, with the extra going towards a specific nonprofit organization or cause. He suggested that we approach certain stores and propose including RadioBoise in one occasionally.

Robert Stevahn stated that he was offended by earlier comments that referred to the previous GM in a negative way. Daniel responded that it was not his intention to be negative toward the previous GM, but rather, he was merely expressing an opinion that the current GM was doing a superior job of providing what the board has asked of her.

Kristen Wildly asked if the board would be soliciting input from the staff prior to Alyssa’s performance review. Daniel replied that the framework of the review process was yet to be determined, but that he was certain staff input would be welcome.

There being no other business, a motion was made to adjourn (Winkle) and seconded (Shirrod). Passed 6-0.

The meeting adjourned at 7:36