



— Minutes —

Radio Boise Board of Directors Meeting

Thursday, March 31, 2022 - 6:00 - 7:30 PM

Online via Zoom

Board Members (9) - Rachel Abrahamson (Chair), Daniel Glynn (Immediate Past Chair), Meaghan Lopez (Vice Chair), Karen Callaway (Treasurer), Mark Shirrod (Secretary), Matt Hicks, Chelle Nystrom, Dora Ramirez, Kendall Schreiner.

Board Members in attendance (7) - Abrahamson, Glynn, Lopez, Callaway, Shirrod, Nystrom, Ramirez, Pearson (General Manager).

Visitors - Christian Winkle, Nichole Marie Winkle, Casey Scales, Wendy Fox, Beth Markley, Rebecca Shirrod, Kristin Wildly, Dave G, Wayne Burt

Call to Order 6:05 PM - Abrahamson

Call to review minutes from February 24, 2022 - Shirrod

Motion (Abrahamson) and second (Glynn) to approve the minutes - passed 7-0

A brief discussion about alternatives of presenting minutes - no action taken.

General Manager's Report - Pearson

Alyssa began by thanking everyone for their hard work during Treefort - both at the station and at Radioland. She believes we will net between \$2-3,000.00 from beer and Merch sales, as well as donations.

Preparations for Radiothon are in full swing.

The search for an Underwriting Director has not produced any credible applications. Alyssa will change the job description to see if that helps.

All of February's bills were paid.

Internal Affairs Report - Abrahamson

Rachel read Matt's Letter - The committee listened to a preliminary presentation of the budget and offered insights. There has been no progress on the lease negotiations.

Governance Committee - Abrahamson

Rachel introduced Christian Winkle as a nominee for the board. She, Meaghan and Dora interviewed Winkle. They each reported that they found his ideas to be exciting and his approach "fresh". They each recommended his approval. The board will meet in Executive Session after the meeting to discuss further. Rachel will report the results.

Financial Report - Pearson, Callaway

February Financials

Everyone indicated that they had had an opportunity to look over the financials provided earlier. Chelle asked about whether the Roberts Loan payments were reflected on the Balance Sheet. Alyssa was not sure, and will look into it. The P&L showed giving in February was down quite a bit. Underwriting income is also way down. Programming expense was static. The anticipated net loss in February was actually worse by \$17,000.

The February financials were accepted by a unanimous voice vote

2022 Budget

Alyssa thanked Chelle and Karen for their help in getting the budget put together. The budget projects a 7% increase in donations as well as lesser increases in Merch sales and grants. It also projects a decrease in total underwriting. Programming expenses are to be held in check in an attempt to match 2021. Overall, the budget projects a surplus of less than \$200.

A general discussion was held. It was agreed that the board and staff would have to be diligent to meet the increased donation goal and recover some of the projected loss in underwriting. Alyssa reported that she held a meeting with her staff, and that while they were surprised at the condition of the budget, they were onboard with getting things headed back in the right direction.

It was moved (Glynn) and seconded (Nystrom) to accept the budget. Passed 7-0

There being no further business, the board voted to move into executive session to vote on the nomination of Christian Winkle to the board.